



# CONSTRUCTION SUICIDE PREVENTION PARTNERSHIP

A SERVICE OF  linesforlife

## CSPP 2026 Priorities

After a big year in 2025, CSPP has an ambitious plan for 2026:

### Spanish-Language Toolbox Talks Initiative

CSPP partners have identified a strong need for increased Spanish-language resources. To improve accessibility and expand CSPP's resource library, we will

- **Produce 12 Spanish language Video Toolbox Talks based on our existing curriculum**
- **These will be fully Spanish-language productions**
- **Add 4 new Spanish language Video Toolbox talks, for a total of 16 Talks**

*Funding for this work was provided by Hastings Equity and their partner companies.*

### Trades Initiative

CSPP is partnering with Oregon Building Trades Council to better support mental health and wellness for their membership and leaders. The Council has 30 affiliated local unions in the skilled construction trades, representing approximately 30,000 members across Oregon. In 2026, we will

- Develop an Action Plan for how CSPP can help build on important work by the Trades to:
  - Improve mental health and wellness skills
  - Expand connection to resources
  - Reduce stigma around mental health
  - Integrate mental health into Trades' renowned training facilities and curriculum
  - Increase adoption of CSPP resources across the skilled trades workforce

### Construction Worker Online Assessment Tool

CSPP will launch a comprehensive online assessment tool that puts a confidential self-assessment (and connection to resources) in the hands of construction workers on sites across the Pacific NW. The Assessment tool will feature

- Customized content built by CSPP clinical experts and industry voices
- Interactive assessments hosted on the **CSPP website**
- Customized with **CSPP branding and logo**

Assessment Topics will include key topics for construction workers:

- Alcohol Use
- Depression
- Anxiety
- Suicide

We expect to see increased worker engagement with CSPP resources and self-directed learning and early identification of mental health risks.

The majority of assessment tools will be available in both English and Spanish. We hope to add additional language options in the future.

### **Fee-for-Service Training Initiative**

To support long-term sustainability, CSPP will introduce a **fee-for-service model** for training. CSPP will continue to provide vital foundational trainings and services at no cost. But many of our members are asking for more – and have told CSPP they are ready to pay for valuable training.

In 2026, we will start delivering customized and specialized training and support resources on a fee-for-service basis.

Our fee-for-service initiative will dramatically increase our skills development work – *and* help CSPP reach financial sustainability.

### **Expanding the Model Contract Specs Initiative**

With the Construction CareLine up and running, CSPP will expand promotion of the Construction CareLine to increase awareness and utilization. We expect to use partner engagement, social media, trade press and other strategies to grow use of the line.

### **Growing the Construction CareLine**

In 2025, CSPP developed model contract specifications designed to improve mental health on jobsites. The model specs require mental health training, promotion of the Construction Care Line, connection to resources for mental health, and a deliberate commitment to making space for mental health on jobsites.

In 2026, we plan to engage more owners to adopt our Model Mental Health Specs for their projects.

We've already had important success: Sound Transit, with over \$65 billion in capital projects, has decided to implement our Mental Health Specs in their standard division one specifications.

We expect to present to the Interstate Bridge Replacement Project in the spring, as the work to finalize their model contracts for the 10 year, 27 project effort to replace the aging I-5 span over the Columbia.

### **CSPP Technology Upgrade**

The CSPP team has done a lot with a little in building online and digital resources for partners.

In 2026, it's time for an upgrade. We've launched an online upgrade that will include substantial website enhancements and improved ease of use for phones and tablets on the go. Our priorities include: :

- Increase visibility of CSPP partners
- Improve accessibility and flow of resources
- Ensure design is visually appealing, professional and de-cluttered
- Regular maintenance

We will also prioritize making our resources **mobile user-friendly**, for easy and integrated access to

- Training content
- Skills development
- Assessments
- Resources
- Construction CareLine access

We are also exploring interactive features such as notifications and engagement prompts.

## Toolbox Talks & Resource Refresh

In addition to building Spanish language resources, we will also expand and refresh our English language curriculum with

- **Four additional English-language Toolbox Talks (for a total of 16 talks)**

## Speakers' Bureau Initiative

CSPP includes remarkable partners with experience sharing and training on mental health – partners ready to represent our work at events across the West.

In 2026, we will create a **Speakers' Bureau / Road Show**, that expanding CSPP's training by tapping this ready-to-go talent pool. This effort will

- Provide scalable access to CSPP resources and messaging
- Supplement in-person and virtual training delivery
- Reduce dependence on CSPP staff for live trainings

## Membership Growth

Our Executive Committee members are actively working on expanding membership – with leadership from Judy and Bill!

We know the most effective way to grow is for CSPP members to urge their peers to join. We will work to support that effort – with a goal of **20 new member companies in 2026**.

## Outreach & Engagement Expansion

Outreach, engagement and training will always be core functions for CSPP. In 2025, CSPP increased outreach by **60%**.

- In 2026 goal, our goal is to grow outreach with an **additional 30% increase**
- We will affirmatively market our outreach and engagement, building on our past experience of serving companies who reach out to us.

## Planning for Uncertain Funding

CSPP has become an essential part of the fabric of support for workers on the jobsite and the companies, unions, insurers, owners and other stakeholders working for mental wellness on the jobsite. It's time to plan for worst-case to ensure program stability.

To meet this objective, we plan to:

- Strengthen and maintain membership as a core funding source
- Pursue supplemental outreach-based funding
- Explore memberships with:
  - Companies outside Oregon with stronger financial outlooks
  - Mental health organizations
  - Insurers (both health care and industry)

## Owners Initiative

With the success of our General Contractor and Trades peer groups, we hope to begin an effort to engage owners in 2026. We have already made important strides with both Sound Transit in Seattle (\$65 billion in capital projects) and the Interstate Bridge Project.

We will look for support from CSPP members in helping us identify potential owner partners.

